



RECRUITMENT PACKET



Table of Contents

Fire Chief's Message	1
Mission & Vision Statement	2
Fire District at a Glance	3
Benefits Package	4
Hiring Process Timeline	5
Minimum Requirements	6
Application Instructions	7
Written Examination & Oral Interview	8
Preference Points	9
FAQ's & Important Information	10
Insider Input	11





Dear Candidate,

We are honored by your interest in joining the Plainfield Fire Protection District—an evolving organization committed to excellence in emergency and public services. Our dedicated personnel proudly serve a diverse response area, delivering high-quality fire, rescue, and emergency medical services.

As a traditional fire service agency, we offer advanced life support ambulance transport, water and technical rescue, hazardous materials response, public education, and fire prevention services. We are looking for individuals who are driven, energetic, and customer-focused—those who are ready to contribute to the continued growth and evolution of our district.

If you share our passion for service and commitment to excellence, we look forward to the opportunity to meet you.

With great enthusiasm, I offer my best wishes as you take on the eligibility process. Give it your all, embrace the journey, and take pride in every step.

Best regards,
Chief Vito Bonomo III



MISSION STATEMENT



The Plainfield Fire Protection District is dedicated to preserving the quality of life by saving lives and protecting property through efficient emergency response and prevention.

PLAINFIELD

FIRE PROTECTION DISTRICT

VISION STATEMENT

We will provide unwavering professional services to the community.



FIRE DISTRICT AT A GLANCE



STAFF Operational Staff: Fire Chief, Deputy Chiefs (2), Battalion Chiefs (4), Lieutenants (15), Firefighter/Paramedics (57) & Paramedics (3). We are governed by a Board of five Trustees that are elected and three Fire Commissioners who are appointed. Administrative Staff: EMS Coordinator, Fire Marshal, Fire Inspector, Emergency Vehicle Technician, Network Communications, Human Resource Generalist, Administrative Assistants & Building Maintenance.



STATIONS AND APPARATUS Fire suppression and emergency medical services are delivered from four fire stations. These stations are staffed 24/7 with Firefighter/Paramedics. Station 1 on Coil Plus Drive houses a truck, 2 ambulances, special event ATV and a wildland interface vehicle. Station 2 on 135th Street houses the Battalion Chief vehicle, a rescue pumper, an ambulance, and all Special Operations Vehicles. Station 3 on 119th Street houses an engine, tender and ambulance. Station 4 on Frederick Street houses an engine, tender and ambulance.



RESPONSE AREA A southwestern suburb of Chicago, the Plainfield Fire Protection District protects approximately 54 square miles and has a population of about 60,000 residents. Located in the northwest corner of Will County and along the eastern edge of Kendall County, the district protects the majority of the Village of Plainfield, portions of the City of Crest Hill, Village of Oswego and unincorporated areas within Plainfield, Wheatland, and Na-Au-Say townships.

SPECIAL OPERATIONS Technical Rescue, HazMat, Fire Investigation, Water Rescue



CALL VOLUME 2024



5,677 TOTAL CALLS

BENEFITS PACKAGE



Starting Salary: \$73,103.68, top out at \$106,463.57

(effective CBA 01/01/24-12/31/27)



Holiday Pay: 96 hours of straight time annually

Paid Certifications: Up to \$4,500 annually;
\$500 per Specialty Team Stipend

Longevity Pay: \$2550 added to salary after 10 YOS

VEBA Contributions: Employee contributions – % based on YOS
(Post Retirement Health Care)

Retirement: Article IV Fire Pension ; Optional 457 Plans



Health & Life Insurance:

Coverage for employee and dependents: BCBS Plans (HMO & PPOs), Vision & Dental – employee pays 12% of premiums; \$50,000 Life Insurance paid by District; Optional AFLAC & Long-Term Disability; EAP services for employee and family members living in the home

Kelly Days: 9 Days Annually

Paid Vacation Days: After: 1 year = 5 days per year
5 years = 7 days per year
10 years = 10 days per year
15 years = 13 days per year
20+ years = 15 days per year



Paid Sick Time:

Earn 12 hours monthly (144 hours annually); Earn sick time from first day of employment up to a maximum of 2016 hours; Good attendance incentives – sick hours deposited into VEBA dependent upon # of sick hours used; sick leave buyout upon retirement with 20+ years of service (25%)



Physical Fitness:

Modern workout equipment & facilities to use on duty



Uniforms: Uniforms and PPE are supplied upon hire; \$550 allowance annually after 1st year of employment



Professional Development:

Paid certifications & ongoing training opportunities; \$3000 annually for tuition reimbursement

HIRING PROCESS TIMELINE

*Dates are subject to change.

Date*	Details
Wednesday, July 16, 2025	Application goes live online at iosolutions.com
Friday, August 22, 2025	Application deadline at 2:00 p.m.
Saturday, September 20, 2025	Written Exam at PFPD Headquarters: 23748 W. 135 th Street, Plfd, IL 60544 • Candidate sign-in begins at 8:00 a.m. • Administration of the exam(s) 8:30 a.m.
Wednesday, September 24, 2025	Virtually the week of September 22 nd , 2025 (during business hours; exact times TBD)
	Written exam results forwarded to point of contact, along with Initial Eligibility list via email

The process to become a firefighter/paramedic is governed by Illinois statute. Candidates are placed on an eligibility roster following a written exam, oral interview and calculation of eligible preference points. All components of the process are mandatory in order to remain active in the process.

The eligibility roster is valid for 2 years from the date it is posted. As vacancies occur, eligible candidates will be invited in numerical order to participate in the pre-employment background investigation process. All offers are conditional until approved by the Board of Fire Commissioners for appointment.

Firefighter/Paramedic **Minimum Requirements**



Must be 20 years old to apply and be 21 years old at the time of the conditional offer of employment and under 35 years of age as of August 22, 2025, unless the individual falls under one of the exceptions to the statutory maximum hiring age detailed in 70 ILCS 705/16.06b(c). Proof of date of birth is required.



High school diploma or equivalent (GED).



Must be a United States Citizen or legally allowed to work in the United States.



Valid driver's license.



Current Illinois or National Registry EMT-P Certification at the time of a conditional offer of employment. Applicants not currently in possession of an EMT-P license but are enrolled in a State of Illinois IDPH-approved paramedic program shall be allowed to complete the testing process by submitting proof of current enrollment in the State of Illinois IDPH-approved paramedic program. Applicants must provide proof of enrollment in the program by submitting a letter of good standing from the organization sponsoring their enrollment by the course administrator, on their letterhead.



CPAT

Successful completion of the Candidate Physical Ability Test with Ladder Climb Certification conducted by a licensed agency by time of application – must also be valid at time of hire (2 years from date on card).

NIPSTA– Glenview, IL – www.nipsta.org or 847-998-8090.

Naperville CPAT Program – Naperville, IL – cpat@naperville.il.us or 630-420-6755

MABAS 24 CPAT – Homewood, IL –708-607-2728 or info@mabas24cpat.org

Romeoville Fire Academy – Romeoville, IL - Cpat@romeoville.org or 815-372-4042



Must have a valid CPR Card.



Certified OSFM BOF/FFII or issued an OSFM Record of Completion valid for two years from the date of issuance.

APPLICATION INSTRUCTIONS



Carefully review the minimum requirements. All requirements must be met by the specified deadline, **Friday, August 22, 2025, at 2:00 p.m.** Documents delivered after the application deadline will not be accepted. Applicants who do not meet the minimum requirements by the application deadline will not be allowed to continue in the testing process.

When you have finished the online application, you will receive a confirmation number- save this number for your records.

In addition to the online application, applicants must mail/ship or hand deliver the release form and required documents. Documentation sent via **email will NOT be accepted.** MAIL/HAND-DELIVERY – Gather all required documents, release form(s), and place all documents into an envelope. Mail/ship the envelope via a traceable carrier (FedEx, UPS, etc.) or hand-deliver to:

**IOS Recruitment
ATTN: Plainfield FPD
1520 Kensington Road, Suite 110
Oakbrook, IL 60523**

Business Hours: M- Th 8:30 a.m. – 5:00 p.m.; Fri- 8:30 a.m. – 3:00 p.m.;
closed weekends and holidays

Please contact IOS Recruitment at (800)-343-HIRE or recruitment@iosolutions.com with questions regarding the application, testing site, required documents before the application deadline date.



Written Examination & Oral Interview



Written Exam Information:

You will have the option to take the exam in-person or in a virtual setting. You must select which method you would like to take the exam at the time of the application deadline. The in-person exam is scheduled for Saturday, September 20, 2025, at Plainfield Headquarters. The virtual exam will be scheduled during business hours during the week of September 22, 2025. There will be no evening or weekend sessions available to test virtually – it is your responsibility to ensure you have flexibility to test during business hours. All portions of the testing process are mandatory. Failure to attend and successfully complete any portion of the process will result in elimination from employment consideration. Study documentation is available here:

<https://iosolutions.com/product/nfsi-elite-study-package-online/>

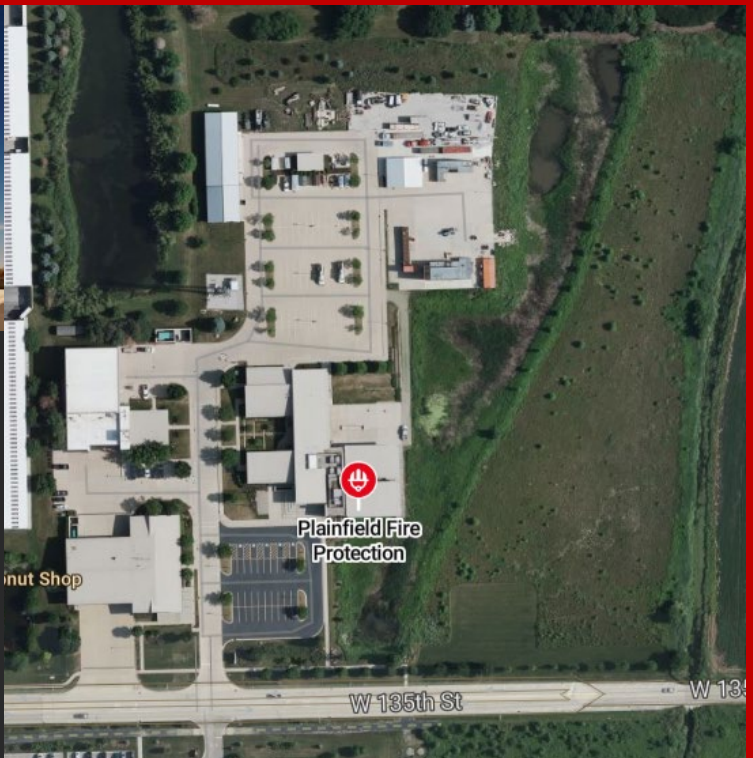
Oral Interview Information:

Candidates advancing to the oral interview stage, who have met all conditions of the application, will be notified of the date and time to appear for an interview with the commissioners at PFPD Headquarters. Bring your resume (5 copies).



Headquarters

23748 W 135th St
Plainfield, IL 60544



Preference Points Offered:

PPFD PREFERENCE POINTS OFFERED:

After the initial eligibility list is created, candidates who are eligible for preference points may submit a claim for these points in writing to the Board of Fire Commissioners. This claim must be made within ten (10) days after the posting of the initial eligibility list or the points will be deemed waived. Claims must be submitted in person or by mail to the PFPD Headquarters no later than 3 p.m. on the 10th day after the posting of the initial eligibility list. The district is not responsible for lost or misdirected mail.

1. Veteran's Preference Points – 5 points

Applicants who served in the United States military actively for at least one (1) year and who were honorably discharged or are now on inactive or reserve duty shall be preferred for employment and shall receive a total of five (5) preference points. Proof of such service must include a copy of Military Form DD-214 (long form) as proof of active service, evidence of the honorable discharge and a sworn affidavit by the applicant. **Max of 5 points.**

2. Experience Preference Points – up to 5 points

All applicants currently in the Cadet Program for the District, will be awarded preference points for their experience. 2 points will be awarded for being enrolled in the program. 5 points will be awarded if you completed one year in the Cadet Program. **Max of 5 points.**

OR

Applicants from outside the District who were employed as full-time firefighters or firefighter-paramedics by a fire protection district or municipality for at least 2 years may be awarded up to 2 preference points for this category. No experience preference points will be awarded under this section to applicants for service with a private employer who had a contract for fire or ambulance service with a fire protection district or municipality. **Max of 2 points. (Employed for at least 2 years and ½ point per year of employment)**

3. Educational Preference Points – up to 4 points

Any applicant who has successfully obtained an associate's degree in the field of fire service or emergency medical services, or a bachelor's degree from an accredited college or university may receive preference points.

2 pts - Associates Degree related to Fire Science

4 pts - Bachelors' Degree related to Fire Science

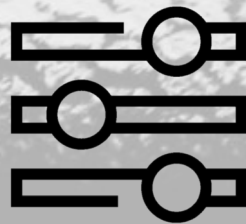
2 pts - Bachelors' Degree not related to Fire Science

4. Residency Preference Points – up to 3 points

All applicants whose principal residence is located within the District's jurisdiction.

Current residents of Plainfield Fire Protection District shall receive a total of 1 preference point per year adding up to 3 points maximum (proof: Driver's License AND bank statement, utility bill or mortgage/rent document, tax document – for each year of residency being claimed)

Total of 17 preference points max available





FAQ



How do I know if I passed the written examination?

You will be contacted via email by a representative of I/O Solutions with a pass or fail notice.



Do I get to choose my interview time?

No. You will be assigned an interview time by the Board of Fire Commissioners.



If you have changes to your residence and/or contact information during the testing process or life of the eligibility list, it is **YOUR** responsibility to contact us with your information.

We will attempt to reach you by an email and a phone call to your last listed contact information. Failure to respond in a reasonable timeframe, 24 hours after contact was initiated, will disqualify your eligibility.

Our Fire Service Career at Plainfield Fire Protection District



Patrick Murphy
Battalion Chief
Serving Since 2008

The reason I tested for Plainfield was because it was a young and growing fire district. I've gained some great friends and had so many great experiences here. I had already been full time at another fire department for almost five years when I made the leap into the unknown and couldn't be happier that I did! Plainfield has given me so many opportunities to learn, experience and grow as a fireman. We've had our fair share of crazy incidents here so I look forward to coming into work every day, not knowing what challenges we might face for the day.

– Pat Murphy

If I could answer questions to a younger me:

Are you going to go to fires? Yes

Are you going to make a difference? Yes

Will you experience every emotion possible? Yes

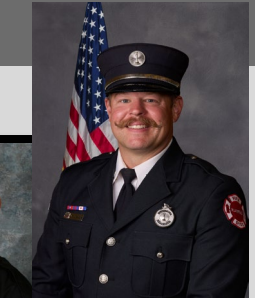
Will you gain relationships that last a lifetime? Yes

Is Plainfield worth it? I think you know the answer... Yes

To any candidate I say this : You and I are the same.

The only difference is I was you first.

Good luck. - CJ



Chad Johnson
Lieutenant
Serving Since 2008



Edward Eddy, Jr.
Firefighter/Paramedic
Serving Since 2014

Being a firefighter in Plainfield, Illinois for the past 10 years has been the best decision I've ever made. Serving this community has given me countless opportunities to grow both professionally and personally. The rigorous training programs, wide range of emergency calls, and hands-on experience have helped me sharpen my skills and become not only an exceptional firefighter but also a highly trained paramedic. Over the years, I've built lifelong friendships with colleagues who have become like family, and those relationships have strengthened my commitment to the fire service. This career path has challenged me, inspired me, and prepared me for greater responsibilities, fueling my passion to continue advancing and leading in this field. – Ed Eddy

My time at the Plainfield Fire Protection District has been nothing short of fulfilling. From the moment I joined, I was welcomed into a dedicated family of professionals committed to serving our community. I've had the privilege of responding to countless emergencies, each experience reinforcing the importance of teamwork and preparedness. Beyond emergency calls, the continuous training and opportunities for growth have allowed me to develop invaluable skills and knowledge in this demanding field. Looking back, I am beyond happy I chose Plainfield Fire Protection District to be my home for the rest of my career!

- Nick Airola



Nicholas Airola
Firefighter/Paramedic
Serving Since 2022



Javhel Ozaeta
Firefighter/Paramedic
Serving Since 2024

"I felt a wave of nerves on my first day at the Plainfield Fire Protection District, but those quickly faded thanks to the warm welcome and trust extended by the chiefs, members, and administrative staff. Even now, I feel incredibly fortunate to be part of an organization that embodies professionalism, a strong work ethic, and a constant drive for growth and excellence in service. Although I'm still early in my journey here, there's no doubt in my mind that I want to grow and succeed within a team that values a healthy culture and takes pride in serving an incredible community." – Javhel Ozaeta

CONTACT INFORMATION



Plainfield Fire
Protection District
23748 W. 135th Street
Plainfield, IL 60544



815-436-5335
Headquarters



plfd_fire@plainfieldfpd.com



www.plainfieldfpd.com

PFPD is hiring multiple candidates from this list!

APPLY TODAY!

